



AGENDA

Battlefield Fire Protection District Battlefield Volunteer Fire Department



Regular Board Meeting
4117 W. Second St., Battlefield, MO 65619

Tuesday, April 14, 2026

5:00 PM

Preliminaries to the Meeting

1. Call to Order
2. Ceremonial Matters
3. Roll Call
4. Establishment of a Quorum
5. Approval of the Meeting's Agenda
6. Swearing in of new Board Appointee

Approval of Last Month's Minutes

1. Correction of Minutes
2. Approval of Regular Minutes

Financial Business

1. Payment of the bills
2. Check signing
3. Financial statements
4. Arrange adding Dave Pucket to authorized signer lists

Public Comments

1. Any comments must be submitted via email to info@battlefieldfire.com prior to 5pm on the Monday prior to meeting.

Unfinished Business

1. Station 3 repairs
2. Station 1 remodel and RFQs
3. Cascade system for training
4. RFQ for 457b plan

New Business

1. Mitigation resolution
2. Medical Insurance Quotes 2026-2027
3. Work session schedule request
4. Policy updates
5. General overview

Closed Session

1. Discussion and possible vote concerning: Legal Matters RSMo 610.021 (1), Preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups (9), Personnel Records, Performance Ratings, or Records Pertaining to Employees or Applicants for Employment per RSMo 610.021 (13). Closed Session. Closed Record.

Adjournment

Representatives of the news media may obtain copies of this notice by contacting the Battlefield Fire Protection District.

Posted: 4/10/2026 4:00 PM certified by the undersigned that a true copy of the foregoing agenda was posted at the Battlefield Administration and Training Center in Battlefield, Missouri.

Fire Chief



Battlefield Fire Protection District Battlefield Volunteer Fire Department Minutes March 2026 Regular Board Meeting



Location of Meeting:

4117 West Second St.
Battlefield, MO 65619

Time of Meeting:

5:00 PM

Date of Meeting:

March 10, 2026

The meeting of the Battlefield Fire Protection District Board of Directors was called to order by Chairman Danny Perches at 5:00 pm. A roll call was taken, and a quorum was established. Board Members Present: Chairman Danny Perches, Vice Chair Jen Albers, Treasurer Mark Pon, and Member Scott Lambeth.

Mr. Pon has moved to approve the agenda to include moving the 457b presentation and the 2025 audit presentation from New Business to precede Financial Business. 2nd by Mr. Lambeth. Motion carried.

- 457b presentation from Tony Rhear: Participation from 20 yr olds has increased by 28%. Only 3 companies will offer 457b to our size organization.
- 2025 audit presentation: The district was rated at the highest standard with a clean opinion.

Approval of Last Month's Minutes:

1. Approval of Regular Minutes- Mrs. Albers moved to approve the February Regular meeting minutes. 2nd by Mr. Pon. Motion carried.

Financial Business:

1. The Board addressed bills to be paid and signed checks.
2. Mr. Pon discussed the February financial report and review of cash assets. Battlefield Volunteer Fire Department's checking account indicates \$5,582.99. Battlefield Fire Protection District's ICS account holds \$8,156,345.80 and Money Market holds \$68,610.75.
3. Mr. Pon motioned to approve the financials. 2nd by Mrs. Albers. Motion carried.

Public Comments: None

Unfinished Business:

1. Station 3 repairs: in progress, new leak has been identified
2. Station 1 remodel and RFQs: in progress
3. Cascade system for training: projected to be complete in May
4. RFQs for 457b: responses from Edward Jones and Stiffel

New Business:

1. Board appointment: Mr. Pon moved to appoint Dave Puckett to board seat E. 2nd by Mr. Lambeth. Motion carried.
2. Hiring list: resume in closed session
3. Policy updates: Mrs. Albers moved to accept policy #204 Electronic Mail as presented. 2nd by Mr. Lambeth. Motion carried.
4. General overview: Staff provided a review of their monthly reports.

Closed Session:

1. Information only pursuant to RSMO 610.021 (13). Closed Session. Closed Record.

Motion to go out of Open Session by Mr. Lambeth. 2nd by Mr. Pon. Motion carried.
Out of Open Session at 5:50 pm.

Motion to go into Closed Session by Mrs. Albers 2nd by Mr. Pon. Motion carried.
Into Closed Session 5:58 pm

Roll Call: Danny Perches, Mark Pon, Scott Lambeth, Jen Albers, Shane Anderson, Dave Puckett, Steve Burr, Dennis Reynolds and Shawn Shupert.

Motion to go out of Closed Session by Mrs. Albers 2nd by Mr. Pon. Motion carried.
Out of Closed Session: 6:05 pm

Motion to go into Open Session by Mr. Pon. 2nd by Mrs. Albers. Motion carried.
Into Open Session: 6:07 pm
Roll Call: Danny Perches Mark Pon, Scott Lambeth, and Jen Albers.

Return to open session: Mr. Pon moved to accept the hiring list containing nine applicants presented by Assistant Chief Burr. 2nd by Mr. Lambeth. Motion carried.

Adjournment:

Adjourned at 6:30 pm.

Approved by:

Danny Perches

Jen Albers

Mark Pon

Scott Lambeth

Battlefield Fire Protection District
Board of Directors
4117 West Second Street
Battlefield, MO 65619

RESOLUTION 26.001

WHEREAS, Battlefield Fire Protection District recognizes the threat natural hazards posed to people and property within the District and surrounding communities; and,

WHEREAS, Battlefield Fire Protection District has prepared a multi-hazard mitigation plan, hereby known as 2025 – Hazard Mitigation Plan in accordance with federal laws, including the Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended; the National Flood Insurance Act of 1968, as amended; and the National Dam Safety Program Act, as amended; and,

WHEREAS, 2025 – Hazard Mitigation Plan identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in our communities from the impacts of future hazards and disasters; and

WHEREAS adoption by the Battlefield Fire Protection District demonstrates its commitment to hazard mitigation and achieving the goals outlined in the 2025 – Hazard Mitigation Plan.

NOW THEREFORE, BE IT RESOLVED in accordance with RSMO 321.220, the Battlefield Fire Protection District hereby adopts the 2025 – Hazard Mitigation Plan. While content related to the Battlefield Fire Protection District may require revisions to meet the plan approval requirements, changes occurring after adoption will not require Battlefield Fire Protection District Board of Directors to re-adopt any further iterations of the plan.

ADOPTED this ____ day of ____ 2026 at the meeting of the Battlefield Fire Protection District Board of Directors.

Danny Perches MM/DD/YYYY

Jen Albers MM/DD/YYYY

Mark Pon MM/DD/YYYY

Scott Lambeth MM/DD/YYYY

Dave Puckett MM/DD/YYYY

Battlefield Fire Protection District Medical Coverage/Rate Comparison

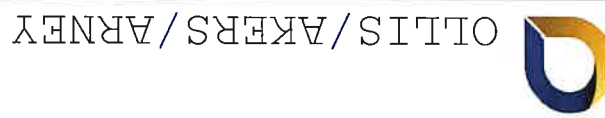
Medical Coverage:	Current		Renewal		Option 1		Option 2	
	CBP BA PPO Plan 1 (8H2L)	CBP BA PPO Plan 2 w/ HSA (8W9C)	CBP BA PPO Plan 1 (8W9E)	CBP BA PPO Plan 2 w/ HSA (8W9C)	Open Access Plus	HSA Open Access Plus	CBP PPO BA Plan 2 (8WAT)	CBP BA PPO Plan 2 w/ HSA (8W9C)
Individual Deductible	\$1,000	\$3,500	\$1,000	\$3,500	\$1,000	\$3,500	\$1,500	\$3,500
Family Deductible	\$2,000	\$7,000	\$2,000	\$7,000	\$2,000	\$7,000	\$3,000	\$7,000
Individual Out of Pocket	\$2,500	\$6,550	\$2,500	\$6,550	\$2,500	\$6,550	\$3,000	\$6,550
Family Out of Pocket	\$5,000	\$13,100	\$5,000	\$13,100	\$5,000	\$13,100	\$6,000	\$13,100
*Out of Pocket Includes Deductible	Included	Included	Included	Included	Included	Included	Included	Included
Coinsurance %	0%	0%	0%	0%	0%	0%	0%	0%
Physician's Co-Pay	\$15 (\$0 < age 19)	Deductible + \$15 Copay	\$15 (\$0 < age 19)	Deductible + \$15 Copay	\$15 Copay	Deductible + \$15 Copay	\$15 (\$0 < age 19)	Deductible + \$15 Copay
Specialists Co-Pay	\$45	Deductible + \$45 Copay	\$45	Deductible + \$45 Copay	\$45 Copay	Deductible + \$45 Copay	\$45	Deductible + \$45 Copay
Inpatient Hospital	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible
Outpatient Hospital	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible	Deductible
Urgent Care	\$75 Copay	Deductible + \$75 Copay	\$75 Copay	Deductible + \$75 Copay	\$75 Copay	Deductible + \$75 Copay	\$75 Copay	Deductible + \$75 Copay
Emergency Room	\$300 Copay	Deductible + \$300 Copay	\$300 Copay	Deductible + \$300 Copay	\$300 Copay	Deductible + \$300 Copay	\$300 Copay	Deductible + \$300 Copay
Rx Deductible	None	Medical Deductible	None	Medical Deductible	None	Medical Deductible	None	Medical Deductible
Rx Copays (Retail) tier 1/tier 2/tier 3/tier 4	\$10/\$35/\$70/25% up to \$350	\$10/\$35/\$70/25% up to \$350 after Deductible is met	\$10/\$35/\$70/25% up to \$350	\$10/\$35/\$70/25% up to \$350 after Deductible is met	\$10/\$35/\$70/25%	\$10/\$35/\$70/25%	\$10/\$35/\$70/25% up to \$350	\$10/\$35/\$70/25% up to \$350 after Deductible is met
Copays included in Out of Pocket	Included	Included	Included	Included	Included	Included	Included	Included
Preferred Network	Blue Access	Blue Access	Blue Access	Blue Access	National OAP	National OAP	Blue Access	Blue Access
PP0 - HSA								
Rates:								
Employee	\$504.78	\$340.77	\$554.09	\$374.87	\$551.23	\$379.33	\$533.73	\$374.87
Employee/Spouse	\$1,060.04	\$715.62	\$1,163.59	\$787.23	\$1,157.57	\$796.59	\$1,120.83	\$787.23
Employee/Children	\$984.32	\$664.50	\$1,080.48	\$731.00	\$1,074.89	\$739.69	\$1,040.77	\$731.00
Family	\$1,539.58	\$1,039.35	\$1,689.97	\$1,143.35	\$1,681.23	\$1,156.96	\$1,627.88	\$1,143.35
Monthly Medical Premium:	\$28,318.16	\$681.54	\$31,084.45	\$749.74	\$30,923.87	\$758.66	\$29,942.25	\$749.74
Percentage Increase:	\$28,999.70	9.77%	\$31,834.19	9.25%	\$31,682.53	5.84%	\$30,691.99	5.84%

THIS IS ONLY A SUMMARY OF COVERAGES.

While every effort has been made to ensure the accuracy of the information provided, in rare occasions errors in the transfer of information may occur.

Out of Network benefits are available, for details please refer to the Summary of Coverage

- Other Carriers Quoted
- UHC Level Funded - DTQ due to SIC
- Delta/AFA - DTQ due to SIC
- UHC ACA - not competitive
- Anthem ABF + 19, 10%, not competitive



Fire Apparatus Driver/Operator Training

601.1 PURPOSE AND SCOPE

The purpose of this policy is to enhance the safety of members and the public by ensuring that all Battlefield Fire Protection District members, including tiller operators, who operate firefighting apparatus and emergency vehicles as part of their duties receive appropriate training.

601.1.1 DEFINITIONS

Definitions related to this policy include:

Emergency Vehicle - Any district vehicle designed and equipped to respond to an emergency, such as any fire apparatus, ambulance, command vehicle, or other specialized vehicle, and that possesses an operating blue or red light and siren for purposes of providing warning; any member-owned vehicle that is properly equipped with authorized warning devices and has been issued a written permit by the Fire Chief or their designee.

Fire apparatus - Any district vehicle that is designed to be used under emergency conditions to transport personnel and equipment and to support the suppression of fires and mitigation of other hazardous situations, including but not limited to vehicles equipped with:

- Specialized rescue tools and appliances.
- Air refill capability.
- Pump (portable or mounted).
- Hose.
- Water tank (internal, mounted, or trailered).
- Ground ladders.
- Hydraulic aerial ladder, platform, or tower.

Tiller operator - The driver of the rear free-axle portion of a ladder truck.

601.2 POLICY

It is the policy of the Battlefield Fire Protection District that all members who operate any emergency vehicles should successfully complete the appropriate operator training that meets or exceeds the applicable requirements of the National Fire Protection Association (NFPA) standard for the types of vehicles operated.

601.3 REQUIRED AND RECOMMENDED TRAINING

Fire Apparatus Driver/Operator Training

All members who operate firefighting apparatus, including tiller operators, should have training validating competent operational and driving skills consistent with the current edition of the applicable NFPA standard. Completion of the District's Driver Operator Task Book meets this requirement.

Training should include written, oral and practical evaluations to demonstrate proficiency. The Division Chief of Training shall annually audit and update driver/operator training materials to ensure compliance with local, state and federal requirements.

601.4 DIVISION CHIEF OF TRAINING RESPONSIBILITIES

It shall be the responsibility of the Division Chief of Training to ensure that any member required to drive fire apparatus as a part of his/her normal duties has received all training required for competent, safe operation of the apparatus. The Division Chief of Training shall coordinate with the district member appointed to monitor driver license status to ensure members have valid driver licenses, in accordance with the policy.

601.5 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on xx/xx/xxxx

Communicable Disease Training Program

603.1 PURPOSE AND SCOPE

The purpose of this policy is to establish a training program to ensure members have the skills and knowledge to protect themselves against communicable diseases.

603.2 POLICY

It is the policy of the Battlefield Fire Protection District to make members' health and safety a priority by providing initial and recurring communicable disease training.

603.3 TRAINING REQUIREMENTS

The Health and Safety Officer, working with the Division Chief of Training, shall be responsible for:

- a. Developing and implementing a training program on the Communicable Diseases Policy and an exposure control plan.
- b. Remaining current on all legal requirements concerning communicable disease training mandates and reasonable training goals.
- c. Maintaining an up-to-date list of personnel requiring training.
- d. Maintaining class rosters and quizzes and periodically reviewing and updating the training program.

603.4 MEMBER TRAINING

Any member whose duties place him/her at risk for exposure to communicable disease shall receive annual district-provided, no-cost training during working hours.

603.5 TRAINING RECORDS

The Division Chief of Training shall be responsible for maintaining records of all communicable disease training provided to members in accordance with Policy 802.

603.6 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on xx/xx/xxx

Hazardous Materials (HAZMAT) Training

606.1 PURPOSE AND SCOPE

The purpose of this policy is to establish training that will meet state requirements regarding the Battlefield Fire Protection District Hazardous Materials (HAZMAT) response program. This policy identifies the level of training members must receive, when additional or supplemental training is required, and the training records required.

606.2 POLICY

It is the policy of the Battlefield Fire Protection District that any member whose duties include a role in the HAZMAT response program shall receive training to the level at which they are expected to operate in a HAZMAT environment or at an incident involving hazardous materials.

606.3 TRAINING REQUIREMENTS

HAZMAT training shall be based on the duties and functions to be performed by each member. This includes training specific to the Incident Commander (IC) at the awareness or operations level. Training shall meet the recommendations of applicable standards or be provided as part of the Missouri Department of Public Safety's Firefighter Training and Certification Program.

Competencies required for all new members shall be conveyed to them through training before participating on an incident. Any member who participates or is expected to participate in an emergency response involving HAZMAT shall objectively demonstrate competency in the following areas.

606.3.1 FIRST RESPONDER AWARENESS

First responder awareness level training shall be provided to all individuals who are likely to witness or discover a hazardous substance release and who have been trained to initiate an emergency response sequence by notifying the proper authorities of the release. A member with this level of training should demonstrate competency in the understanding and recognition of a hazardous substance release.

606.3.2 HAZMAT FIRST RESPONDER OPERATIONS (FRO)

First responder operations (FRO) level training shall be provided for individuals who respond to releases or potential releases of hazardous substances as part of the initial response to the site for the purpose of protecting nearby persons, property, or the environment from the effects of the release. A member with this level of training is trained to respond in a defensive fashion without actually trying to stop the release. This member's function is to contain the release from a safe distance, keep it from spreading, and prevent exposures.

606.3.3 HAZMAT INCIDENT COMMANDER

HAZMAT IC level training shall be provided to all individuals who could be responsible for all decisions relating to the management of a HAZMAT incident.

Hazardous Materials (HAZMAT) Training

606.3.4 HAZMAT EMERGENCY RESPONSE PLAN

An emergency response plan shall be developed and implemented to address pre-emergency planning and coordination with additional responders prior to the commencement of emergency response operations. The plan will identify members' roles, lines of authority, and communications for all members. The plan shall be in writing and available for inspection and copying by employees, their representatives, and Missouri Department of Public Safety personnel.

606.3.5 HAZMAT ANNUAL REFRESHER TRAINING

Members who receive an initial level of training in accordance with this policy shall receive annual refresher training of sufficient and necessary content and duration to maintain their competencies, or shall demonstrate competency in those areas at least yearly.

606.4 TRAINING RECORDS

The Division Chief of Training shall be responsible for maintaining records of all HAZMAT training provided to members. Records should include but are not limited to:

- a. Dates of the training sessions.
- b. A list of the topics or a summary of the content of the training sessions.
 1. Specific content required by regulation covered
 2. Manufacturer's recommendations (as applicable)
 3. Manufacturer's operations/service/maintenance manuals (as applicable)
- c. The names or other identifiers and job titles of all members who received the training.
- d. The names, certificate numbers, and qualifications of persons conducting the training.
- e. Demonstration that learning took place (e.g., evaluation, quiz, test).

The Division Chief of Training should maintain the training records in accordance with established records retention schedules.

606.5 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on xx/xx/xxxx

Heat Illness Prevention Training

607.1 PURPOSE AND SCOPE

The purpose of this policy is to establish and maintain a training program for the prevention of heat illness in members who are exposed to high-heat conditions. This policy identifies which members shall receive training, the required curriculum, supervisory training and responsibilities, and training record documentation.

607.1.1 DEFINITIONS

Definitions related to this policy include:

Acclimatization - The temporary adaptation of the body to work in the heat. Acclimatization peaks in most people within four to 14 days of working at least two hours per day in the heat.

Heat-related illness - A serious medical condition resulting from the body's inability to cope with a particular heat load and includes, but is not limited to, heat cramps, heat exhaustion, heat syncope (temporary loss of consciousness usually related to insufficient blood flow to the brain) and heat stroke.

607.2 POLICY

It is the policy of the Battlefield Fire Protection District to promote member health and safety by establishing a heat illness prevention training program and requiring member participation. In addition to the safety precautions described in the Heat Illness Prevention Program Policy, the District shall ensure that effective training is provided to members before the member begins work that should reasonably be anticipated to result in heat illness.

607.3 TRAINING REQUIREMENTS

Training shall be provided annually to all members whose duties may include exposure to high-heat conditions and shall include:

- a. The environmental and personal risk factors for heat illness.
- b. The district's procedures for complying with the Heat Illness Prevention Program Policy.
- c. The importance of hydration, including frequent consumption of small quantities of water and electrolyte replacement fluid, up to four cups per hour, when the work environment is hot and members are likely to be sweating more than usual in the performance of their duties.
- d. The importance of acclimatization.
- e. The different types of heat illness and the common signs and symptoms of heat illness.
- f. The importance of members immediately reporting to a supervisor, directly or through others, symptoms or signs of heat illness in themselves or in coworkers.
- g. The district's procedures for responding to symptoms of possible heat illness, including how Emergency Medical Services (EMS) will be provided if necessary.

Heat Illness Prevention Training

- h. The district's procedures for contacting EMS and, if necessary, for transporting members to a place where they can be reached by an EMS provider.
- i. The district's procedures for ensuring that, in the event of an emergency, clear and precise directions to the work site can and will be provided to other emergency responders.

607.4 SUPERVISOR TRAINING REQUIREMENTS AND RESPONSIBILITIES

Supervisors shall be provided additional training on the following topics prior to supervising members who will be working in the heat:

- a. The procedures to follow to implement the applicable provisions in this policy
- b. The procedures to follow when a member exhibits symptoms consistent with possible heat illness, including emergency response procedures
- c. The procedures for moving or transporting a member to a rendezvous location accessible to an EMS provider, if necessary

607.5 TRAINING RECORDS

The Division Chief of Training shall be responsible for maintaining records of all heat illness prevention training provided to members in accordance with Policy 802.

607.6 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on

National Incident Management System (NIMS) Training

609.1 PURPOSE AND SCOPE

The purpose of this policy is to establish the training requirements for members to successfully operate under the Incident Command System (ICS) and the National Incident Management System (NIMS) and to ensure compliance with Missouri law and statewide mutual aid agreements.

609.2 POLICY

It is the policy of the Battlefield Fire Protection District to utilize NIMS/ICS in order to effectively manage personnel and resources when responding to a wide range of emergency incidents, including mutual aid incidents. All Battlefield Fire Protection District members whose job duties may include a role in emergency management or incident response shall be appropriately trained to the NIMS standards to improve all-hazards capabilities nationwide.

609.3 PROCEDURE

All district personnel with job duties that include a direct role in emergency management or incident response must complete the Federal Emergency Management Agency (FEMA) NIMS IS-700 course.

Additional training is available on an as-needed basis, depending on the regional role of the District or the role of a member within the District as follows:

- a. Firefighter:
- b.
 1. FEMA IS-700: NIMS, An Introduction
 2. IS-800: National Response Framework, an Introduction
 3. ICS-100: Introduction to ICS or equivalent
 4. ICS-200: Basic ICS
- c. Company Officer:
- d.
 1. IS-700, IS-800, ICS-100, ICS-200, and ICS-300: Intermediate ICS for Expanding Incidents
- e. Battalion Chief and above:
- f.
 1. IS-700, IS-800, ICS-100, ICS-200, ICS-300, and ICS-400: Advanced ICS

Refresher training will be offered annually to ensure that NIMS/ICS knowledge and skills are maintained, especially for personnel who are not regularly involved in complex multijurisdictional incidents nationwide (i.e., incidents that require responders to hold credentials under the National Emergency Responder Credentialing System).

609.4 TRAINING RECORDS

The Division Chief of Training shall be responsible for maintaining records of all NIMS training provided to members. Records should include but are not limited to:

Battlefield Fire Protection District Policy Manual

Fire

National Incident Management System (NIMS) Training

- a. The dates of the training sessions.
- b. A list of the topics or a summary of the content of the training sessions.
- c. The names or other identifiers and job titles of the members who received the training.
- d. The names, certificate numbers, and qualifications of persons conducting the training.

The Division Chief of Training should maintain the training records in accordance with established records retention schedules.

609.5 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on xx/xx/xxxx.

Repetitive Motion Injuries and Ergonomics Training

610.1 PURPOSE AND SCOPE

The purpose of this policy is to minimize the occurrence of work-related repetitive motion injuries (RMIs) through work site evaluation, control of exposures and training of members whose assigned duties have a risk of RMIs.

610.2 POLICY

It is the policy of the Battlefield Fire Protection District that members shall be provided initial training any time their assigned duties have a risk of RMIs, as duties change and when members encounter new exposures to the risk of RMIs.

The District shall correct any exposure that has caused an RMI in a timely manner. If the exposure cannot be corrected, the District shall take steps to minimize member exposure to the degree feasible, considering engineering controls such as workstation redesign, adjustable fixtures or tool redesign and administrative controls such as job rotation, work pacing or work breaks.

610.3 TRAINING REQUIREMENTS

- a. Members should be provided training that includes, but is not limited to, an explanation of:
 1. The district's program to minimize RMIs.
 2. The exposures that have been associated with RMIs.
 3. The symptoms and consequences of injuries caused by repetitive motion.
 4. The importance of reporting symptoms and injuries to the District.
 5. Methods used by the District to minimize RMIs.
- b. Refresher training should be provided on an annual basis.
- c. Members should receive RMI prevention training prior to performing duties that are known to be associated with the following circumstances:
 1. Work-related causation - RMIs have been predominantly caused (e.g., 50 percent or more) by a repetitive job, process or operation.
 2. Relationship between RMIs and the workplace - Members incurring RMIs were performing a job, process or operation of identical work activity. Identical work activity means that the members were performing the same repetitive motion task (e.g., word processing, assembly or loading).

Repetitive Motion Injuries and Ergonomics Training

3. The RMIs were musculoskeletal injuries that a licensed physician objectively identified and diagnosed.
4. The RMIs were reported by members to the District in the previous 12 months.

610.4 ADDITIONAL TRAINING AND INFORMATION

Additional training and information should be provided to members:

- a. When the work site evaluation is updated.
- b. When exposure control measures are updated.
- c. When the District becomes aware of new work-related exposures associated with RMIs.

At a minimum, the District should provide refresher training on an annual basis.

610.5 TRAINING RECORDS

The Division Chief of Training shall be responsible for maintaining records of all RMI prevention training provided to members. Records should include, but are not limited to:

- a. The dates of the training sessions.
- b. A list of the topics or a summary of the content of the training sessions.
- c. The names or other identifiers and job titles of the members who received the training.
- d. The names, certificate numbers and qualifications of the persons conducting the training.

The Division Chief of Training should maintain the training records in accordance with established records retention schedules.

610.6 MANDATORY REPORTING

The District shall ensure that it or its workers' compensation carrier submit the mandated injury report form to the Missouri Division of Workers' Compensation within 30 days of any qualifying job-related RMI injury or illness.

610.7 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on xx/xx/xxxx

Respiratory Protection Training

611.1 PURPOSE AND SCOPE

The purpose of this policy is to protect the health of members through appropriate training on the use of respirators to avoid breathing air that is contaminated with harmful dusts, fogs, fumes, mists, gases, smokes, sprays and vapors.

This policy identifies which members must receive respiratory protection training, the minimum training curriculum and the requirements for recurrent training.

611.1.1 DEFINITIONS

Definitions related to this policy include:

Respirator or respiratory protection - Personal protective equipment (PPE) designed to protect the wearer from airborne contaminants, oxygen deficiency or both.

611.2 POLICY

It is the policy of the Battlefield Fire Protection District to protect the health of members by providing respiratory protection training.

611.3 TRAINING REQUIREMENTS

611.3.1 IDENTIFICATION OF MEMBERS TO BE TRAINED

The District shall provide effective respiratory protection training to all members who are required or expected to utilize respirators.

Members should be trained, based on their duties, if they:

- a. Use respirators
- b. Supervise respirator users
- c. Issue, repair or adjust respirators

611.3.2 MANNER OF TRAINING

The District will present effective training using qualified instructors. Training may be provided using audiovisuals, slide presentations, formal classroom discussion, informal discussions during safety meetings, training programs conducted by outside sources or a combination of these methods.

Instructors should be available to provide responses to questions, evaluate the participants' understanding of the material and provide other instructional interaction.

Respirators used in training shall be cleaned and disinfected after each use .

Respiratory Protection Training

611.3.3 FREQUENCY OF TRAINING

The District will provide respiratory protection training:

1. Initially, before work site respirator use begins.
2. On an annual .
3. Additionally, when the following occurs:
 1. The member has not retained knowledge or skills.
 2. Changes in the work site or type of respirator make previous training incomplete or obsolete.

After completing initial training, each member should practice, at least quarterly, for each type and manufacturer of respiratory equipment that is available for use, the step-by-step procedure for donning the respirator and checking it for proper function.

611.3.4 CONTENTS OF TRAINING

Members should receive training for each type and manufacturer of respiratory equipment that is available for their use, including the step-by-step procedure for donning the respirator and checking it for proper function. Required training should include:

- a. Recognizing hazards that may be encountered.
- b. Understanding the components of the respirator.
- c. Understanding the safety features and limitations of the respirator.
- d. Donning and doffing the respirator.

Members should be thoroughly trained in accordance with the manufacturer's instructions on emergency procedures, such as the use of the regulator bypass valve, corrective action to take for facepiece and breathing tube damage, and breathing directly from the regulator (where applicable).

611.3.5 SUCCESSFUL COMPLETION

In order to successfully complete training, members must be able to demonstrate the following knowledge and skills, as required by their duties:

- a. Why the respirator is necessary, including identifying respiratory hazards, such as hazardous chemicals, the extent of the members' exposure and potential health effects and symptoms.
- b. The respirator's capabilities and limitations, including how the respirator provides protection and why air-purifying respirators cannot be used in oxygen-deficient conditions.
- c. How improper fit, use or maintenance can compromise the respirator's effectiveness and reliability.
- d. How to properly inspect, put on, seal check, use and remove the respirator.
- e. How to clean, disinfect, repair and store the respirator.
- f. How to use the respirator effectively in emergency situations, including what to do when a respirator fails and where emergency respirators are stored.
- g. Medical signs and symptoms that may limit or prevent the effective use of respirators.

Respiratory Protection Training

611.4 TRAINING RECORDS

The Division Chief of Training should be responsible for maintaining records of all respiratory protection training that is provided to members in accordance with Policy 802.

611.5 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on xx/xx/xxxx

Firefighter Health, Safety and Survival Training

612.1 PURPOSE AND SCOPE

The purpose of this policy is to encourage a culture of safety first in an effort to increase firefighter health, safety and survival, and reduce the number of preventable injuries and deaths.

612.2 POLICY

The Battlefield Fire Protection District is committed to providing leadership, accountability and training regarding firefighter health, safety and survival.

612.3 MEMBER RESPONSIBILITIES

Members are responsible for participating in health, safety and survival training required by the District. Members are also responsible for their own actions and are expected to follow Battlefield Fire Protection District safety standards, practices and training.

Any member who observes another member engaging in unsafe behavior should report the behavior to his /her supervisor as soon as reasonably practicable.

612.4 SUPERVISOR RESPONSIBILITIES

Captains are responsible for ensuring members attend required health, safety and survival training.

All supervisors are expected to model safe behaviors and take appropriate action when unsafe behaviors are observed or reported.

612.5 DIVISION CHIEF OF TRAINING RESPONSIBILITIES

The Division Chief of Training is responsible for identifying health, safety and survival training required by the District. The district shall provide firefighter health, safety and survival related training annually.

612.6 TRAINING RECORDS

The Division Chief of Training is responsible for maintaining records of health, safety and survival training received by members in accordance with Policy 802.

612.7 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on xx/xx/xxxx.

Live-Fire Training

614.1 PURPOSE AND SCOPE

The purpose of this policy is to protect the health and safety of members by providing guidelines and responsibilities for live-fire training.

614.2 POLICY

It is the policy of the District to conduct live-fire training in a safe and effective manner that meets applicable standards, policies, and local regulations.

614.3 MEMBER PREREQUISITES

Before participating in any live-fire training exercise, members shall, at a minimum, have completed training equivalent to the requirements of applicable NFPA standards.

614.4 TRAINING CHIEF RESPONSIBILITIES

The Division Chief of Training shall be responsible for:

- a. Scheduling live-fire training.
- b. Confirming that the Deputy Fire Chief is notified when live-fire training is scheduled.
- c. Ensuring that all live-fire training provided by the agency is conducted in accordance with state and local requirements.
- d. Ensuring that all live-fire instructors have received training on the use and care of the props being used.
- e. Providing a secure structure for the live-fire training consistent with the requirements of this policy.
- f. Ensuring that a burn plan has been completed and reviewed before conducting any live fire training exercises.
 1. All burn plans must be reviewed and approved by the Training Division no less than 48 hours prior to any live fire training evolution.
- g. Confirming that a sufficient number of instructors will be present for the live-fire training.
 1. In no event shall there be fewer than four instructors.
 2. There shall be no more than a 5:1 student-to-instructor ratio at any time.
- h. Confirming that the number of instructors and instructor assignments are detailed in the burn plan.
- i. Designating a qualified safety officer for all live-fire training exercises.
- j. Ensuring that all live-fire training is conducted using qualified instructors
- k. Ensuring all injuries sustained during live-fire training are documented.

614.5 LIVE FIRE INSTRUCTOR IN CHARGE

The Live Fire Instructor in Charge shall be responsible to plan and coordinate all live fire training activities to include; development of a burn plan; inspecting training structure integrity before and after each live fire

Live-Fire Training

training event; monitoring activities to ensure safe practices including the establishment of rehab; assigning instructors; briefing instructors on responsibilities; conducting pre-burn and post-burn briefings with all participants; assigning coordinating personnel as needed; ensuring adherence to procedures and standards by all persons within the training area.

614.6 SAFETY OFFICER

A safety officer shall be designated for all live-fire training exercises and at a minimum shall meet the same qualifications as a Live Fire Instructor. The safety officer has the authority to intervene and control any aspect of the operations when a potential or actual danger, potential accident, or unsafe condition exists. The safety officer may require additional safety personnel as deemed necessary.

The safety officer shall not be assigned duties that interfere with their safety responsibilities.

The safety officer shall be knowledgeable about all the safety features at the training location.

614.7 TRAINING REQUIREMENTS

Before beginning any live-fire training, the designated Live Fire Instructor in Charge shall be responsible for:

- a. Preparing a burn plan in accordance with applicable standards.
- b. Conducting a pre-burn inspection of the structure or prop(s).
- c. Calculating the minimum water supply in accordance with applicable standards.
- d. Calculating the minimum water flow application rate in accordance with applicable standards.
- e. Identifying and assigning all instructional tasks and duties in accordance with applicable standards.
- f. Conducting a pre-burn briefing session with all participants.
- g. Maintaining the training environment to safeguard all individuals on site.
- h. Conducting a post-burn briefing.
- i. Conducting a post-burn inspection of the structure or prop(s).
- j. Completing records and reports in accordance with applicable standards.

Before beginning any live-fire training, the designated safety officer shall be responsible for:

- a. Inspecting all burn locations for safety hazards.

Live-Fire Training

- b. Ensuring that all members participating in the training meet the prerequisites for participation.
- c. Inspecting each participant's personal protective equipment (PPE) and SCBA.
- d. Ensuring that a pre-burn walk-through and briefing for all members and instructors has been conducted.
- e. Ensuring that a medical group is established with at least two personnel one of which is EMT level or above.

In no event shall a person be used as a simulated victim during live-fire training exercises.

All structures used for live-fire training shall be inspected after use.

614.8 USE OF ACQUIRED STRUCTURES

Before using any acquired structure for live-fire training, the Division Chief of Training shall:

- a. Inspect the structure to determine whether it can be made sufficiently safe for live-fire training.
- b. Facilitate the preparation of the structure for safe use (e.g., removal of all asbestos-containing materials).
- c. Confirm that the live-fire training will comply with all local, state, and federal regulations applicable to the open burning of buildings.
- d. Ensuring an Emergency Medical Services (EMS) unit and advanced life support (ALS) crew capable of transporting a patient are on location.

614.9 TRAINING RECORDS

The Division Chief of Training shall be responsible for maintaining records of all live-fire training that is provided to members in accordance with Policy 802.

614.10 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on XX/XX/XXXX.

Personal Communication Devices

BEST PRACTICE MODIFIED

706.1 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for the use of mobile telephones and communication devices, whether issued or funded by the District or personally owned, while on-duty or when used for authorized work-related purposes.

This policy generically refers to all such devices as Personal Communication Devices (PCDs) but is intended to include all mobile telephones, personal digital assistants (PDAs) and similar wireless two-way communications and/or portable Internet access devices. PCD use includes, but is not limited to, placing and receiving calls, text messaging, blogging and microblogging, emailing, using video or camera features, playing games and accessing sites or services on the Internet.

BEST PRACTICE MODIFIED

706.2 POLICY

The Battlefield Fire Protection District allows members to utilize district-issued or funded PCDs and to possess personally owned PCDs in the workplace, subject to certain limitations. Any PCD used while on-duty, or used off-duty in any manner reasonably related to the business of the District, will be subject to monitoring and inspection consistent with the standards set forth in this policy.

The inappropriate use of a PCD while on-duty may impair member safety. Additionally, members are advised and cautioned that the use of a personally owned PCD either on-duty or off-duty for business-related purposes may subject the member and the member's PCD records to civil or criminal discovery or disclosure under applicable Open Records laws.

Members who have questions regarding the application of this policy or the guidelines contained herein are encouraged to seek clarification from supervisory staff.

BEST PRACTICE MODIFIED

706.3 PRIVACY EXPECTATION

Members forfeit any expectation of privacy with regard to emails, texts or anything published, shared, transmitted or maintained through file-sharing software or any Internet site that is accessed, transmitted, received or reviewed on any PCD issued by the District and shall have no expectation of privacy in their location should the device be equipped with location detection capabilities.

The District reserves the right to access, audit and disclose, for whatever reason, any message, including attachments, and any information accessed, transmitted, received or reviewed over any technology that is issued or maintained by the District, including any district-issued PCD or personally owned PCD that has been used to conduct district-related business. This includes records of all keystrokes or Web-browsing

Personal Communication Devices

history made on the PCD. The fact that access to a database, service or website requires a username or password will not create an expectation of privacy if it is accessed through district PCDs or networks.

BEST PRACTICE MODIFIED

706.4 DISTRICT-ISSUED PCD

Depending on a member's assignment and the needs of the position, the District may, at its discretion, issue or fund a PCD for the member's use to facilitate on-duty performance. District-issued or funded PCDs may not be used for personal business either on- or off-duty unless otherwise authorized by the Fire Chief or the authorized designee. Issued devices and the associated telephone number, if any, shall remain the sole property of the District and shall be subject to inspection or monitoring (including all related records and content) at any time without notice and without cause.

DISCRETIONARY MODIFIED

706.5 PERSONALLY OWNED PCD

Members may carry a personally owned PCD while on duty, subject to the following conditions and limitations:

1. Permission to carry a personally owned PCD may be revoked if it is used contrary to the provisions of this policy.
2. The District accepts no responsibility for loss of or damage to a personally owned PCD.
3. The PCD and any associated services shall be purchased, used, and maintained solely at the member's expense.
4. The device should not be used for work-related purposes except in exigent circumstances (e.g., unavailability of radio communications). Members will have a reduced expectation of privacy when using a personally owned PCD in the workplace and have no expectation of privacy with regard to any district business-related communication.
5. 1. Members may use personally owned PCDs on duty for routine administrative work as authorized by the Fire Chief.
6. The device shall not be utilized to record or disclose any district business-related information, including photographs, video, or the recording or transmittal of any information or material obtained or made accessible as a result of employment or appointment with the District, without the express authorization of the Fire Chief or the authorized designee.
7. Use of a personally owned PCD while at work or for work-related business constitutes consent for the District to access the PCD to inspect and copy data to meet the needs of the District, which may include litigation, public records retention and release obligations and internal investigations. If the PCD is carried on-duty, members will provide the District with the telephone number of the device.
8. All work-related documents, emails, photographs, recordings, or other public records created or received on a member's personally owned PCD should be transferred to the Battlefield Fire Protection District no later than the end of the member's shift and deleted from the member's PCD as soon as reasonably practicable.

Personal Communication Devices

9. No personal or patient health information (PHI) obtained with a PCD shall be stored, transmitted, or retained outside of approved applications with authorized access. Storing information, photos, videos, or any material that can be interpreted as PHI on a PCD is strictly prohibited.

BEST PRACTICE

MODIFIED

706.6 USE OF PCD

The following protocols shall apply to all PCDs that are carried while on-duty or used to conduct district business:

- a. A PCD shall not be carried in a manner that allows it to be visible while in uniform, unless it is in an approved carrier.
- b. When appropriate, all PCDs in the workplace should be set to silent or vibrate mode.
- c. A PCD may not be used to conduct personal business while on-duty, except for brief personal communications (e.g., informing family of extended hours). Members shall endeavor to limit their use of PCDs to authorized break times, unless an emergency exists.
- d. Members may use a PCD to communicate with other personnel in situations where the use of radio communications is either impractical or not feasible. PCDs should not be used as a substitute for, as a way to avoid, or in lieu of, regular radio communications.
- e. Members are prohibited from taking pictures, audio or video recordings, or making copies of any such picture or recording media unless it is directly related to official district business. Disclosure of any such information to any third party through any means, without the express authorization of the Fire Chief or the authorized designee, will result in corrective action.
- f. Members will not access social networking sites for any purpose that is not official district business.
- g. Using District-issued or authorized PCDs to harass, threaten, coerce, or otherwise engage in inappropriate conduct with any third party is prohibited. Any member knowing such conduct shall promptly notify a supervisor.

BEST PRACTICE

MODIFIED

706.7 SUPERVISOR RESPONSIBILITIES

The responsibilities of supervisors include, but are not limited to:

- a. Ensuring that members under their command are provided appropriate training on the use of PCDs consistent with this policy.
- b. Monitoring, to the extent practicable, PCD use in the workplace and taking prompt corrective action if a member is observed or reported to be improperly using a PCD.
 1. An investigation into improper conduct should be promptly initiated when circumstances warrant.
 2. Before conducting any administrative search of a member's personally owned device, supervisors should consult with District Counsel, the Fire Chief, or the authorized designee.

BEST PRACTICE

Personal Communication Devices

706.8 OFFICIAL USE

Members are reminded that PCDs are not secure devices and conversations may be intercepted or overheard. Caution should be exercised while utilizing PCDs to ensure that sensitive information is not inadvertently transmitted. As soon as reasonably possible, members shall conduct sensitive or private communications on a land-based or other district communications network.

STATE

MODIFIED

706.9 USE WHILE DRIVING

The use of a PCD while driving can adversely affect safety, cause unnecessary distractions, and present a negative image to the public. Firefighters operating emergency vehicles should restrict the use of these devices to matters of an urgent nature and should, where practicable, stop the vehicle at an appropriate location to use the PCD.

Except in an emergency, members who are operating District vehicles shall not use a PCD while driving unless the device is specifically designed and configured to allow hands-free use (§ 304.820, RSMo). Hands-free use should be restricted to business-related calls or calls of an urgent nature.

AGENCY CONTENT

706.10 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on

Personal Firearms

916.1 PURPOSE AND SCOPE

The purpose of this policy is to promote the safety of all members by providing guidance on the possession of firearms in the workplace.

916.2 POLICY

The Battlefield Fire Protection District will make reasonable efforts to reduce risk to members and the public by placing limitations on firearms being brought onto district property or carried by members while on-duty or while representing the District in any capacity.

916.3 PROHIBITIONS

Members are prohibited from possessing a firearm while on-duty or while on or in district property or vehicles, with the exception of weapons that are secured in personal vehicles and personnel covered by [HR218-LEOSA](#) and as set forth in [Section 916.5](#).

916.4 BOARD APPROVAL

This policy was approved by the Battlefield Fire Protection District Board of Directors on 08/29/2023.

916.5 PROHIBITION EXCEPTIONS

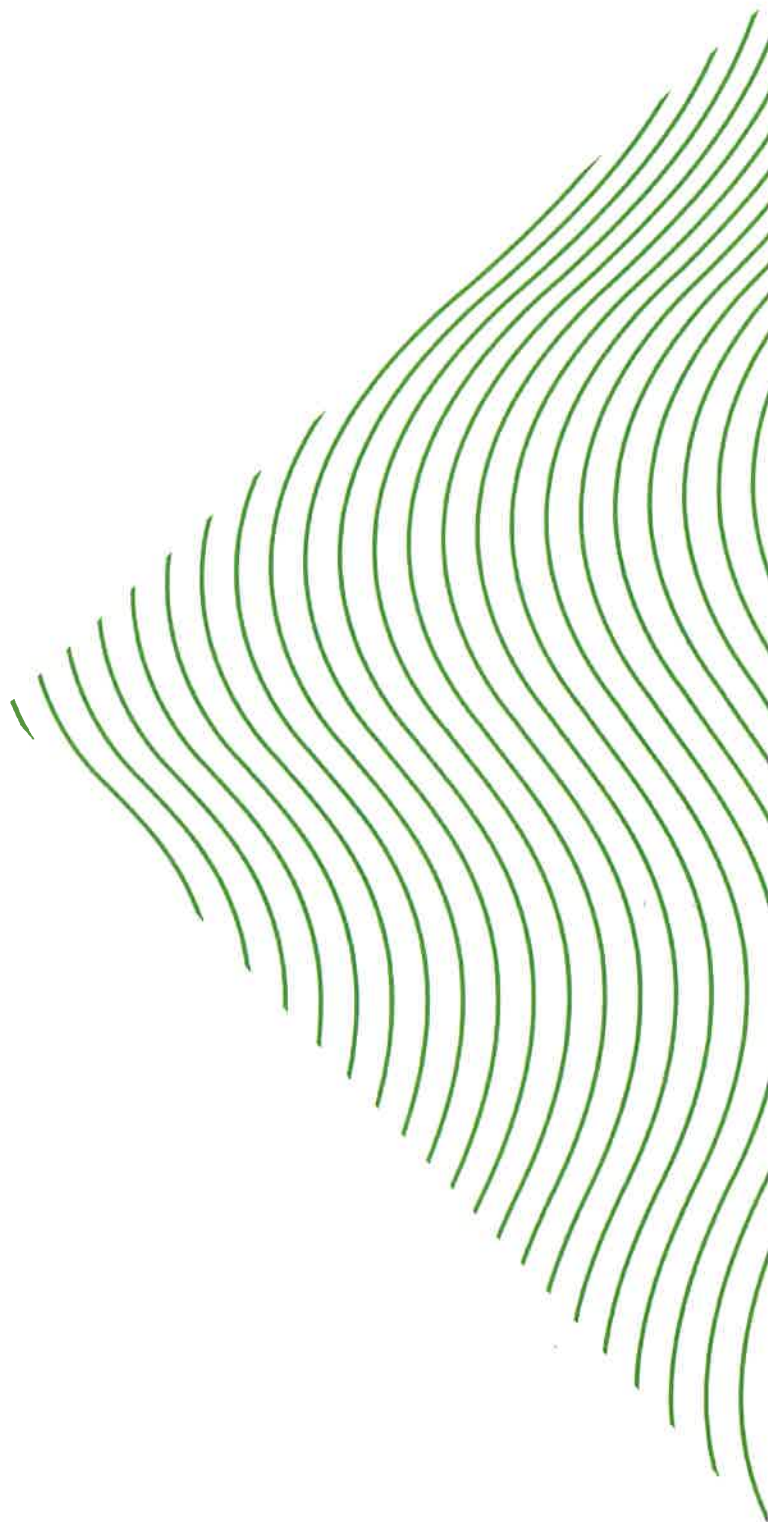
Members may request a prohibition to firearm possession as provided in Section 916.3 so long as the member is a full-time employee and has a valid concealed carry endorsement issued prior to August 28, 2023, or a valid concealed carry permit. The Battlefield Fire Protection District will review all requests for exemption on a case-by-case basis. Any and all approvals will be within the sole discretion of the District and will run for a period of one (1) year from the date of approval.

916.6 REQUIREMENTS

If a Member has obtained an exemption to the prohibition of Section 916.3, such exemption only applies when such use is reasonably associated with or is necessary to the fulfillment of such Member's official duties. Any time a Member is in possession of a weapon under such exemption, Member is required to notify the supervisor on duty. Furthermore, the District reserves the right to determine when such use is reasonably associated with or necessary to the fulfillment of such Member's official duties. In the District's sole discretion, an approved Member may be required to secure weapon in personal vehicles as covered by [HR218LEOSA](#). The Member is required to act in the manner of a reasonably prudent person acting in their capacity of employment and shall refrain from any negligent acts with respect to such weapon.



Insurance Quote



Prepared by: **Lee Harrison**

Firearms Liability Safeguard

About Samphire Risk

Founded in 2021, Samphire is an independent MGA focused on insuring people and companies against hostile actions. Through our expert team and exceptional technology, we provide world-class products that insure against extortive crime, hostage-taking and kidnap; terrorism in all its guise; travel into, and within, insecure countries and locations.

Your quote

This quote sheet indicates the terms on which Samphire Risk would be willing to provide insurance to the proposed insured. Underwriters have provided this quotation on the basis that you have notified to them all information and circumstances that could affect their underwriting decision. If there is further information which could affect their underwriting decision, please notify Underwriters as soon as possible. As a contract of insurance is not formed until the point at which Underwriters confirm coverage, Underwriters reserve the right to withdraw or amend these terms prior to confirming coverage.

Your Samphire Contact

This quote was issued by: Lee Harrison

Email: underwriting@samphirerisk.com

Please do not hesitate to contact us if anything is unclear or requires amending

1. General details

Quote Date	7th February 2026
Broker	Decus Insurance Brokers
Broker Reference	To Be advised
Samphire Reference	C2601BAT8173

2. Policyholder Details

Named Insured	Battlefield Fire Protection District
Country of Domicile	USA
Number of Locations	Authorized Duty Locations and at Emergency Locations Only

3. Coverage details

Policy Wording	Firearms Liability Safeguard
Insurer	100% Samphire Risk have a delegated authority agreement with Arch Insurance (UK) Ltd who are the insurer. As such, Samphire Risk represent the insurer when they interact with you/the insured about this policy.
Currency	USD
Occurrence Retention	USD 10,000

4. Limits of liability

Option 1

**Limit of Liability including
Defence Expenses**

USD 1,000,000 any one **Occurrence** and in the annual aggregate

Premium:	\$12,750
SL Tax:	\$675
Provider Fee:	\$250
Policy Fee:	\$500
TOTAL:	\$14,175

5. Premium

Option 1

Annual

USD 12,750 per annum + USD 250.00 fee to Decus Insurance Brokers

6. Subjectivities

This quote is valid for 30 days from the date of issuance and subject to agreement both sides prior to binding

Subject to no claims or reported losses, threats or incidents in the last 5 years.

Subject to confirming weapon type and serial numbers and names of those authorised to carry Firearms whilst on duty.

Conditions

As per Samphire Firearms Liability Safeguard Form

If this contract is subject to US State surplus lines requirements, it is the responsibility of the surplus lines broker to affix a surplus lines notice to the contract document before it is provided to the insured. In the event that the surplus lines notice is not affixed to the contract, the insured should contact the surplus lines broker.

LMA 3100A - Sanctions Limitation and Exclusion Clause

CL370A - Institute Radioactive Contamination, Chemical, Biological, Bio-Chemical and Electromagnetic Weapons Exclusion Clause

LMA 5409A - Cyber and Data Exclusion

Premium Payment Terms

60 days

7. Conditions and notes

Eight authorised firearms only as declared to underwriters^{SL}

The following Exclusions apply to the policy:

1. Intentional Acts

Any injury or damage caused by deliberate or willful misconduct, including intentional shootings.

2. Criminal Activity

Acts committed while engaging in illegal activities, such as unlawful possession or use of a firearm.

3. Any fully automatic weapons including semi automatic rifles.

4. This insurance provides no coverage for any firearm-related act, omission, injury, or claim arising at any time a firefighter is not on authorized on-duty service.



BATTLEFIELD FIRE PROTECTION DISTRICT

www.battlefieldfire.com 

4117 W. Second Street
Battlefield, MO 65619

FAX: (417) 887-9914
PHONE: (417) 881-9018



Administration – Fire Chief Anderson

- Completed Fire Chief interviews for new hire candidates.
- Attended a meeting with EsoGuard to discuss esophageal cancer risks to firefighters.
- Attended a mid-term review of the District's property, casualty, and workers compensation insurance.
- Began reviewing the District's medical insurance renewal for 2026-2027.
- Attended the District's annual awards banquet.
- Attended a meeting with the District's union shop.
- Facilitated the District's first Chief Officer Retreat.
- Attended an NASFM presentation on homelessness and immigrant issues.
- Met with area fire chiefs to discuss the regional impact of Senate Bill 3.
- Reviewed several Fire Instructor III projects for the Division of Fire Safety.

Operations – Deputy Chief Reynolds

March run statistics

- Monthly Call Totals = 178 (-13.2% change from previous year)
 - 4 Building fires
 - YTD = 597 calls
- Average Travel Time = 6:00
 - Target is 7:00
- Average Turnout Time = 1:16
 - Target is 1:30
- Average Total Response Time = 7:19
 - Target is 8:30
- I have a policy for approval. It references new software. This is Pulsara.
- We have a resolution for OEM to review.
- Station #3 roofing is about all that is left of that project.
- All the F-150s have been striped
- Portable radios are in and at CU for programming.
- Greene County Arson Task Force held a meeting at our HQ. We will continue to support this initiative.
- The Water Tender has left. It is headed to Precision Fire Apparatus to get remounted on the new cab and chassis.
- I met with FirstNet reps and went through our billing. We cut several devices from the plan due to usage.
- Met with the area #2 chiefs and discussed an IST/IMT concept. I will give more information on this in the meeting.
- Our crews participated in various drills this month, to include Mutual/Auto Aid drills (as required by MOUs).
- I will be in and out of the office this month teaching for various academies.

Support Services – Assistant Chief Burr

- I completed the hiring process. We made 9 conditional offers and had 8 successfully complete all the pre-hire requirements.
- I completed the orientation for the new hire academy on the 9th.

"We Serve"



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- Chief, Mrs. Albers, and I interviewed the representatives for the two 457 RFQs that were submitted. We are not ready to make a recommendation yet, but I will have more information for you at the board meeting.
- I'm continuing to work on the Leadership Development Program for the District.
- I taught an Instructor III pilot course in Jefferson City last month.
- Continued to work through policies with my Division Chiefs, I have 9 policies for approval at the meeting.
- I taught CPR for Ozark PD two days last month and will be teaching another two days later this month. +
- Attended a mid-term review of the District's property, casualty, and workers compensation insurance.
- Attended the Chief Officer Retreat.

Support Services – Division Chief Zoeller

Community Risk Reduction Activities

- Total contacts made through social media, the District's website, and Google Business for March 2026 = 26,700 views.
- There were 9x phone requests for "Alarm" checks.

Primary Incident Group / Primary Incident Type	Count	Percent of Total
Public Service	14	100.00%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	13	92.86%
Public Service - Alarms (Non Medical) - CO Alarm	1	7.14%
Total	14	100.00%

- District Mascot is a work in progress. Gear has been issued and still working on getting the background added to on the website & social media.
- I attended a meeting with the District's Community Risk Reduction Committee. Putting in for the address signs grant through DOT, if we don't get the grant, we are trying to come up with different funding options.
- Finishing up guidelines and procedures for the inflatable fire safety house.
- Trying to get the area CCR chiefs together for a Queens area CRR group to discuss trends for our area.
- With the new badge printer up and working. A QR code and design for a card was made for our medical bag to get people, help or services that we cannot provide.
- We had a couple of PR events in March.



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<input type="checkbox"/>	Date	Module	Name	Address	Personnel	Apparatus	Status	Fire Stations
<input type="checkbox"/>	3/3/2026	Event	Gloria Deo Academy	3146 S GOLDEN AVE	Kaiser, Edward M.; Nappe, ...	9733 - Engine 4 (KME)	Complete	Station 4
<input type="checkbox"/>	3/4/2026	Event	Gloria Deo Academy	3146 S GOLDEN AVE	Kaiser, Edward M.; Nappe, ...	9733 - Engine 4 (KME)	Complete	Station 4
<input type="checkbox"/>	3/22/2026	Event	CoxHealth Child Life Week...	3801 S NATIONAL AVE	Crews, Levi; Floyd, Tanner; ...	4812 - Engine 3 (E-One)	Complete	Station 3

Workers Compensation, Safety, and Human Resources

- The District has had no new work comp claims. Working on getting the new template for witness statements and a supervisor investigation form for injuries/ accidents sending the up the chain to get them added to District forms.
- Continued monitoring of active work comp claims. Still have 2x open.
- Completed 13x Safety Related Policies. Turned in for approval.
- I attended a meeting with the Safety Committee.
- I attended a meeting with the Awards committee. Had a good turnout for the awards Banquet.
- I attended a meeting with the Health and Wellness Committee.
- I attended a SWMO drug Poisoning task force. Uptick in meth manufacturing and usage with the decrease in other drugs.
- Meeting with MEM on our Work Comp and Health insurance.
- Scheduled the photographer to come in and take headshots for ID badges & organization wall in HQ.
- Sat in on the Homeless and Migrant Course held at the District.
- Sat in on the Air Monitoring course held at the District.
- Assisted with teaching Drafting and water supply operations for mutual aid training with our area partners.
- Assisted Brookline FPD with live burns at their facility as a Safety Officer.

Training – Division Chief Merritt

- Training hours for March: 1,416 hours
- YTD Training hours: 4,878 hours
- Organized the lower maintenance building, with assistance from Chief Zoeller, to prepare the space for construction of a reconfigurable search area.
- Attended weeklong Fire Service Instructor III certification class at the Division of Fire Safety in Jefferson City.

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- Attended First Due Webinar about common ISO mistakes.
- Attended the District's Chief Officer Retreat.
- Assisted Ozark Fire Protection District with company officer promotional process.
- Hosted and attended NASFM presentation on homelessness and immigrant issues.
- Hosted and attended air monitoring class funded and delivered through the Missouri Emergency Response Commission and the Greene County LEPC.
- Processed training course registrations and booked accommodations for several personnel.
- Metal carport to house exterior burns props, class A burn building fuels, roof vent prop, etc. was installed.
- Completed first session of 2nd quarter auto-aid multi-company drills with very appreciated assistance from Chief Zoeller. Topic for this quarter is drafting and water supply operations.
- Finalized all preparations and logistics for Recruit Academy.
- Recruit Academy began April 9th.



MO - Battlefield Fire Department

Safety Cloud® Report

Alert Totals

Drivers Alerted

649

YTD 2,564
Lifetime 5,687

R2R Alerts sent

6

YTD 47
Lifetime 126

R2R Alerts Received

7

YTD 33
Lifetime 85

Incident Totals

Total Incidents

89

YTD 304
Lifetime 741

Average Time On-Scene

14.4 min

YTD 21.4 min
Lifetime 18.7 min

Run Totals

Total Runs

85

YTD 290
Lifetime 710

Total Responding Time

390 min

YTD 1,276 min
Lifetime 3,111 min

Average Time-to-Scene

4.6 min

YTD 4.4 min
Lifetime 4.4 min

Drivers Alerted

Total drivers alerted; based on HAAS Alert enabled applications.

Average Time On-Scene

Average time duration per incident.

R2R Alerts Sent

Total number of Responder-to-Responder Alerts sent to nearby emergency vehicles.

Total Runs

Total times a vehicle was dispatched to an incident with lights engaged for at least 1+ minute.

R2R Alerts Received

Total number of Responder-to-Responder Alerts received by your emergency vehicles.

Total Responding Time

Total time vehicles/apparatus spent traveling to dispatched calls with lights engaged.

Total Incidents

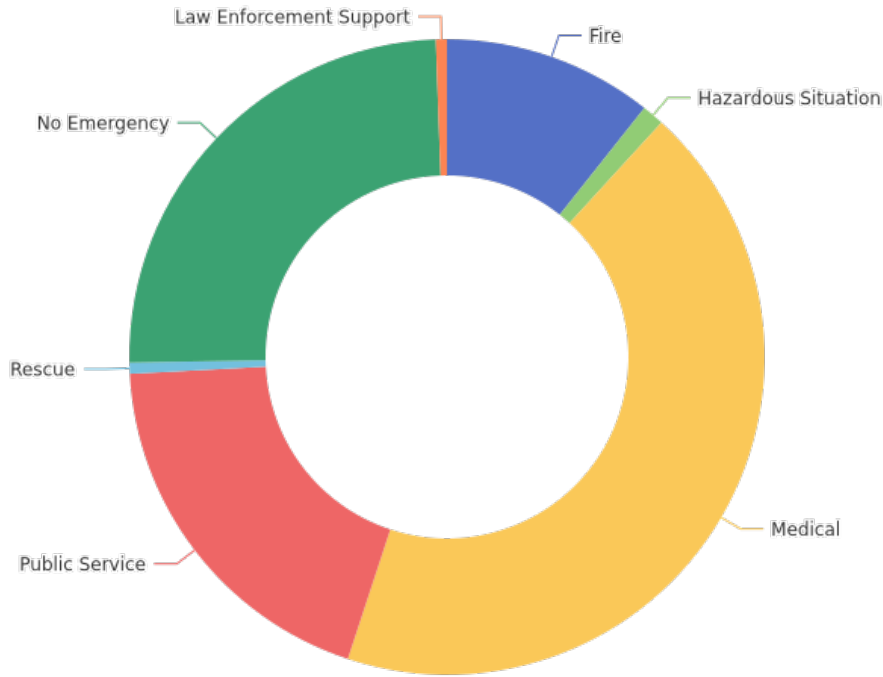
Total number of times at least one vehicle arrived on-scene with lights engaged for 2+ minutes.

Average Time-to-Scene

Average time it took for dispatched vehicle to arrive on-scene.



FDR-IR: Incident Count by Primary Incident Type



PRIMARY INCIDENT GROUP / PRIMARY INCIDENT TYPE	COUNT	PERCENT OF TOTAL
Fire	19	10.67%
Fire - Outside Fire - Other Outside Fire	1	0.56%
Fire - Outside Fire - Vegetation / Grass Fire	12	6.74%
Fire - Outside Fire - Wildfire - Wildland	1	0.56%
Fire - Structure Fire - Structural Involvement	3	1.69%
Fire - Structure Fire - Room and Contents Fire	1	0.56%

FDR-IR: Incident Count by Primary Incident Type

Battlefield FPD MO
Address: 4117 W 2nd St, Battlefield, MO, 65619



PRIMARY INCIDENT GROUP / PRIMARY INCIDENT TYPE	COUNT	PERCENT OF TOTAL
Fire - Transportation Fire - Vehicle Fire - Passenger	1	0.56%
Hazardous Situation	2	1.12%
Hazardous Situation - Hazardous Materials - Gas Leak / Gas Odor	1	0.56%
Hazardous Situation - Investigation - Smoke Investigation	1	0.56%
Medical	77	43.26%
Medical - Illness	1	0.56%
Medical - Illness - Abdominal Pain / Problems	2	1.12%
Medical - Illness - Allergic Reaction / Stings	1	0.56%
Medical - Illness - Breathing Problems	17	9.55%
Medical - Illness - Cardiac Arrest	1	0.56%
Medical - Illness - Chest Pain (Non-Trauma)	15	8.43%
Medical - Illness - Convulsions / Seizures	7	3.93%
Medical - Illness - Heart Problems	5	2.81%
Medical - Illness - Pregnancy / Childbirth	1	0.56%
Medical - Illness - Sick Case	2	1.12%
Medical - Illness - Stroke / CVA	6	3.37%
Medical - Illness - Unconscious Victim	5	2.81%
Medical - Illness - Well Person Check	1	0.56%
Medical - Illness - Altered Mental Status	3	1.69%

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PRIMARY INCIDENT GROUP / PRIMARY INCIDENT TYPE	COUNT	PERCENT OF TOTAL
Medical - Illness - Nausea / Vomiting	1	0.56%
Medical - Illness - No Appropriate Choice	2	1.12%
Medical - Injury / Trauma - Fall	4	2.25%
Medical - Injury / Trauma - Motor Vehicle Collision	1	0.56%
Medical - Injury / Trauma - Gunshot Wound	1	0.56%
Medical - Other - Medical Alarm	1	0.56%
Public Service	34	19.10%
Public Service - Citizen Assist - Lost Person	1	0.56%
Public Service - Citizen Assist - Citizen Assist / Service Call	5	2.81%
Public Service - Citizen Assist - Lift Assist	11	6.18%
Public Service - Alarms (Non Medical) - Fire / Smoke Alarm	13	7.30%
Public Service - Alarms (Non Medical) - CO Alarm	1	0.56%
Public Service - Alarms (Non Medical) - Other Alarm	1	0.56%
Public Service - Other - Standby	2	1.12%
Rescue	1	0.56%
Rescue - Transportation (Land) - Motor Vehicle Collision Extrication / Entrapment	1	0.56%
No Emergency	44	24.72%
No Emergency - False Alarm - Intentional False Alarm	1	0.56%
No Emergency - False Alarm - Malfunctioning Alarm	5	2.81%

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PRIMARY INCIDENT GROUP / PRIMARY INCIDENT TYPE	COUNT	PERCENT OF TOTAL
No Emergency - False Alarm - Accidental Alarm	4	2.25%
No Emergency - Good Intent - No Incident Found Upon Arrival / Location Error	6	3.37%
No Emergency - Good Intent - Controlled Burning (Authorized)	2	1.12%
No Emergency - Good Intent - Smoke From Nonhostile Source (Smoke Scare)	2	1.12%
No Emergency - Cancelled	24	13.48%
Law Enforcement Support	1	0.56%
Law Enforcement Support	1	0.56%
Total	178	100.00%